## IRON WORKERS DISTRICT COUNCIL OF WESTERN NEW YORK AND VICINITY WELFARE FUND

## SUMMARY OF MATERIAL MODIFICATIONS AND NOTICE TO PARTICIPANTS

(Plan No. 501; I.D. 16-0776208)

Dear Participant,

The following information describes modifications to the benefits provided by the Iron Workers District Council of Western New York and Vicinity Welfare Fund ("Fund"):

I.

Effective August 18, 2021, in the section titled "WAGE REPLACEMENT ACCOUNT BENEFITS", a portion of Subsection 4. <u>Vacation Benefit</u> at the bottom of page 106 has been revised as follows with new language shown in bold italics, with no change to the remainder of the subsection:

Under Age 50: \$300 daily gross benefit;

\$1,500 weekly gross benefit for a maximum of **4** weeks or **20** days per calendar year.

II.

Effective September 27, 2021, all references to Suzanne Ranelli as Administrative Manager, HIPAA Privacy Official, and HIPAA Security Official are replaced with Laurie Good.

You should keep this information with your Summary Plan Description booklet (which summarizes your benefits) in a safe place. It is important to retain this information until a new booklet is issued to you.

As always, if you have any questions regarding these benefit modifications, please contact the Fund Office at (585) 424-3510 or (800) 288-0782.

Sincerely,

The Board of Trustees

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